COUNCIL: COUNCIL ON FACULTY ISSUES

AUSPICES: The Council on Faculty Issues is a standing council of the USF Faculty Senate and receives authority for its actions through that body.

CHARGE: The Council on Faculty Issues is responsible for advising the Senate and Provost on any matters that influence the personal and professional welfare of the faculty, including issues of evaluation of faculty and administrators.

RESPONSIBILITIES:

The Council shall develop its own operating procedures and will be responsible for the following:

1. Examining and/or initiating policies and procedures of the University that influence the professional and personal welfare of all faculty of the University. These include, but are not limited to faculty personnel policies, including such matters as: tenure and promotion; sustained performance review; any incentive and excellence programs initiated by the university; any other faculty performance evaluative standard.

2. Examining and proposing University policies and programs associated with faculty development.

3. Gathering and publicizing information on faculty needs and concerns.

4. Developing and implementing procedures for faculty evaluation of administrators’ performance.

5. Developing procedures for the formation of Peer Review Committees to hear the cases of tenured faculty who have received notice of termination; forming such committees as needed.

MEMBERSHIP: Faculty members of the council will be appointed for staggered three-year terms, with one third retiring each year. Members may serve two consecutive terms, after which they must retire from the council for one full year before seeking re-appointment.
APPPOINTMENT: Nominees will submit nomination forms to the Committee on Committees of the Faculty Senate which will review each nominee. The Faculty Senate President will appoint the voting members of this council upon the recommendation of the Faculty Senate.

CHAIR: The chair shall be a voting faculty member elected by the council.

Date of Adoption: 03/17/04
Revisions: 06/03/09 (new college name); 07/11 (name change); 11/11 (updated membership to USF Health); 05/18 (revised membership/term limits)