USF FACULTY SENATE EXECUTIVE COMMITTEE MEETING
AGENDA
April 3, 2019
3:00 – 5:00 p.m., Marshall Student Center 3700

1. Call to Order, Review of Agenda

2. Approval of Minutes from March 6, 2019 Meeting (action item)

3. Reports by Officers and Council Chairs (25 minutes)
   a. Election Update – Robin Ersing
   b. Council nominations – Rick Will
   c. Meeting schedule for AY 2019-20

4. Old Business (40 minutes)
   a. Update on Consolidation Next Steps – Tim Boaz
   b. Revised Tenure & Promotion Guidelines – Greg Teague

5. New Business (25 minutes)
   a. NCFDD Faculty Success Program. -- Jenifer Schneider
   b. Future Agenda Items for Faculty Senate – Tim Boaz

6. Report from Provost Ralph Wilcox (15 minutes)

7. Report from USF System Faculty Council – Tim Boaz (5 minutes)

8. Other Business from the Floor (5 minutes)

9. Adjourn

Next scheduled meeting: May 1, 2019
Call to Order, Review of Agenda
Senate President Timothy Boaz called the meeting to order and reviewed the agenda.

Approval of Minutes from March 6, 2019 Meeting (action item)
A motion by Senator Steve Walczak to approve the minutes from last month’s meeting was duly seconded and unanimously approved.

Reports by Officers and Council Chairs

Election Update – Robin Ersing
Secretary Ersing explained that USF Health has completed their nominations for senators; Academic Affairs still has six open senate seats, several are in progress.

An election form for Officers, sent on April 1 with an April 5 deadline, asked for nominations for President, Vice President, Secretary, Sergeant-at-Arms and Senator-at-Large for the 2019-2020 AY. Nominations have been received for the first three but not the last two.

Secretary Ersing has inquired and found out that Center for Urban Transportation Research (CUTR), a unit within the College of Engineering, should have a senate seat. The same applies to Patel College of Global Sustainability, formal affiliation INTO USF. Adam Caskie of Decision Support will provide a list of eligible faculty for each of the units.

Council Nominations – Rick Will
Committee on Committees Chair Rick Will explained that there are very few applicants for the councils. There are three uncontested, but they still need the Senate’s approval. Then there are two from Libraries, both applying for the Graduate Council although there are no vacancies. According to a comment from the floor, the Graduate Council webpage says TBD for the library seat, possibly leading to this confusion.

Publications Council – Steve Walczak
Four applications for funding have been received, one of which was funded. Each proposal required a 50/50 split of funding with the applicant's department. The council still has funds and are looking for publications or artwork. An email was sent out by Senior Vice Provost Dwayne Smith to faculty explaining that applications are accepted on a rolling basis.
Senate President Boaz explained that end-of-the-year council reports will take place at the SEC May meetings. Please make plans to provide a report at next month’s meeting on May 1.

Meeting Schedule for AY 2019-20 – Tim Boaz
Senate President Boaz presented a meeting schedule for the Senate and the Senate Executive Committee for the upcoming academic year. He explained that the calendar only needs approval by the SEC. Richard Manning, Sergeant-at-Arms, confirmed this. A motion to approve the meeting schedule was made and duly seconded and unanimously approved.

Old Business
Update on Consolidation Next Steps – Tim Boaz
Senate President Tim Boaz asked Jill Roberts, Chair of the Undergraduate Council, to talk about the work of the ICCCC, the ad-hoc committee of which she is a member. Senator Roberts explained that it is an intercampus committee and that the various programs have been talking with ODS, Office of Decision Support, on this. They are looking at the proposals and will then have faculty look at it. The first week of May, the committee will receive around 40 program proposals, both undergraduate and graduate, that will need to be reviewed.

Revised Tenure & Promotion Guidelines – Greg Teague
Senate President Tim Boaz explained that a motion was made at the last senate meeting that input provided from senators in the red line document will be included in a revised T&P Guidelines document. Greg Teague presented the redline document and explained that he would review both the document and the process.

First, the process. What goes to the Tampa Senate in two weeks and the St. Petersburg and Sarasota-Manatee Senate in one week will be a little further along than the document you are currently viewing. Our mandate is to have accomplished sufficient unanimity on the version going to the Senate so that the System Faculty Council (SFC) can look at it and approve it in May. The administration has to ultimately approve it. Several weeks lead time is needed by Provost Wilcox. For a June 30 deadline, having it to him by late May is desirable. Also, he will want to share this with the new president who starts on July 1.

Next, Dr. Teague reviewed some issues within the document. Most of these did not involve making significant changes from what was already in the USF Tampa guidelines. He encouraged thinking about dealing with some of these issues outside of the guidelines (e.g., in the "guidance" document that was originated by the CIC workgroup. Issues that were discussed included: Collegiality, prevailing strategic priorities, productivity, use of student evaluations, the language on learning outcomes, equitability of assignments, adjustments to the tenure clock, faculty voting, and committee membership.

Based on the input today, the committee will put together a document and put it forward to the Senate in the next two weeks.
New Business

NCFDD Faculty Success Program – Jenifer Schneider
Senate Vice President Jenifer Schneider presented information on the National Center for Faculty Development and Diversity which is a faculty success program. USF does not have an institutional membership, most AAU institutions do. Professional development, mental health support, publication deadlines and help with writing are some of the benefits. The institutional membership is $20,000 per year versus $480 for an individual membership. Senior Vice Provost Dwayne Smith explains that this has been looked into previously.

Future Agenda Items for the Faculty Senate – Tim Boaz
Senate President Tim Boaz presented a list of future possible Senate agenda items: revision of T&P, library update, student assessment of instruction, SAI/FF policy, instructor titles, reading days/dead week, etc.

He also explained that he has made some plans for the last Senate meeting of the year. We will have a reception after the meeting to honor retiring President Genshaft. Senate President Boaz has contacted and reached most of the former senate presidents that served during her time; many of them will attend the reception. President Boaz explained that he would like to have a few people make some remarks and then present her with the award.

Report from Provost and Executive Vice President Ralph Wilcox

Provost Ralph Wilcox stated that we are being tested as an institution with having to accommodate consolidation and accreditation issues, in addition to the fact that our current president is retiring at the end of June. He also explained that our new president was confirmed last week and that a new Chair has been appointed to the Board of Trustees (BoT) after Brian Lamb was appointed to the Board of Governors (BoG).

Steve Currall will be our 7th president. He is currently the provost at SMU, in his third year. He was previously at UC Davis and University College of London. He has degrees from both Cornell—a Ph.D. in organizational behavior—and London School of Economics. He will likely be a faculty-oriented president. He is mindful of our current president and does not want to interfere in her leadership until she steps down on June 30, 2019.

Graduation ceremonies are coming up in May at all three campuses. Next week Monday, the BoT will meet. We expect the full board will convene. They review prior performance-based funding and approve goal and directional priorities for the next academic year at this meeting. We will be presenting four accountability plans. It might be our last year presenting that many plans since we are consolidating.

We have launched three strategic initiatives: one will focus on faculty success, another on graduate and professional student success, and the last on building a digital ecosystem.

There is still a big variance between the proposed higher educational budgets of the House and the Senate. Governor De Santis made some remarks about the current situation of the state
university system. He is not going to be the one that will take pre-eminence away. They are
impressed by the net cost to our students and the graduation rate that we are producing. But
in order to continue on this trajectory, we must invest in the system.

Earlier today, we received some good news. Among high impact universities, we
were #73 worldwide and #5 among US universities. Times Higher
Education university impact rankings takes into consideration equity to access, industry and
economic impact. It is a methodology that really defines us. There were only eight universities
in the US in the top 100.

Things look good for us in terms of performance-based funding. As for the universities that
have already reported, we look to be in very good standing if the legislature approves
performance-based funding. Last year, we scored 86 on Performance Based Funding metrics.
This year our score was 92. Only two universities scored at this level of excellence in Florida.

Tomorrow is USF Giving Day. If you haven’t contributed to the staff and faculty
campaign, please do. The amount you give is much less important than the participation rate
of giving. To give something and within your means goes a long way. In response to reports
of food and housing insecurity among students, we are planning to start a new endowment for
emergency funds for food and housing.

**Report from USF System Faculty Council – Tim Boaz**
Senate President Tim Boaz explained that ICCCC and instructor titles were two topics
that had been discussed at SFC. The next meeting is in Sarasota on April 18.

**Other Business from the Floor**
Since there was no other business, the meeting closed at 5:04 PM.

The next meeting will be on May 1, 2019.
USF FACULTY SENATE
AND
FACULTY SENATE EXECUTIVE COMMITTEE

MEETING SCHEDULE
AY 2019/2020

FACULTY SENATE
3:00-5:00 p.m.
Marshall Student Center (MSC) Chamber Room 4200

September 18
October 23
November 20
December (no meeting scheduled)
January 22
February 26
March 11
April 22

SENATE EXECUTIVE COMMITTEE
3:00-5:00 p.m.
Marshall Student Center (MSC) 3700

September 4
October 16
November 6
December (no meeting scheduled)
January 15
February 12
March 4
April 8
May 13
June 10
July 15
August 12