USF FACULTY SENATE MEETING  
October 24, 2018  
3:00 – 5:00 p.m.  
Chamber Room 4200 Marshall Student Center

1. Call to Order, Review of Agenda (5 minutes)

2. Approval of Minutes from September 26, 2018 Meeting (5 minutes)

3. Reports by Officers and Council Chairs  
a. Honorary Degree Recommendations – Lee Stefanakos (5 minutes) action item  
b. Council Recommendations – Rick Will (5 minutes) action item

4. New Business  
a. Charles Stanish, USF Presidential Search Committee Member (15 minutes)  
b. Update on CIC Gen Ed subcommittee (15 minutes)  
c. Update on CIC Research subcommittee (15 minutes)

5. Old Business  
a. Update on CIC Faculty Affairs subcommittee preliminary report (10 minutes)

6. Report from USF System President Judy Genshaft (15 minutes)

7. Report from Provost and Executive Vice President Ralph Wilcox (15 minutes)

8. Report on USF System Faculty Council Activities – Tim Boaz (5 minutes)

9. Report from USF United Faculty of Florida President Arthur Shapiro (5 minutes)

10. Other Business from the Floor (5 minutes)

11. Adjourn

Next meeting: November 28, 2018

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Faculty Senate President Tim Boaz called the meeting to order at 3:07 p.m. The Minutes from the September 26, 2018 meeting were unanimously approved as amended.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

a. Honorary Degree Recommendations – Lee Stefanakos

On behalf of the Honors and Awards Council (HAC), Chair Stefanakos presented the following exceptional honorary degree nominees:

Cheryl Brown Henderson – Honorary Doctorate of Education
Lynn Pasquerella – Honorary Doctorate of Humanities
Melanie Sanford – Honorary Doctorate of Science
Kate M. Tiedemann – Honorary Doctorate of Business Administration

The nominations were approved by the Senate Executive Committee (SEC) and came to the Senate from the HAC with a motion to approve. No discussion was held. The motion was unanimously passed. Chair Stefanakos will forward the nominations to President Judy Genshaft for her consideration.

b. Council Recommendations – Rick Will

Committee on Committees (COC) Chair Will presented a list of council recommendations from the COC. He explained that this list was the result of a fall solicitation to fill vacancies that were not filled during the spring call for nominations. Forty-four nominations were received. There were some contested nominations for which the COC voted upon. The SEC approved the list at its October meeting. It was presented today with a motion from the COC to approve. No discussion was held and the motion to accept the list of council recommendations unanimously passed.

NEW BUSINESS

a. Charles Stanish, USF Presidential Search Committee Member

As a member of the search committee, Dr. Stanish attended today’s meeting to provide an update on the committee’s activities and to field questions. He reported that the firm of Greenwood/Asher & Associates was selected by members of the search committee to find USF’s next System president. The committee has provided the firm with instructions on the type of people USF is looking for such as, AAU provosts, someone with big multi-campus system experience, understands the legislature and financial issues. An outside academic candidate would be considered, and should have a Ph.D., MD or equivalent. In addition, input would be appreciated through the survey disseminated to all members of the USF community from Les Muma, Chair of the USF Presidential Search Committee. Dr. Stanish reported that there have already been over 600 e-mails received in response to the call for feedback to the survey.
Additional information provided included:

• The timeline calls for a president to be in-residence by July 2019.
• All committee work is on the web.
• A list of five, unranked names will be sent to the BOT for a decision. It was confirmed that the BOT could not choose someone who is not on this list.
• There has not been any discussion of an internal candidate.

Any questions or comments can be sent to Dr. Stanish at stanish@usf.edu. He did point out that anything said would be made public and would become notes of the committee.

b. UPDATE ON CIC GENERAL EDUCATION SUBCOMMITTEE – Kyna Betancourt

Before beginning the update, Dr. Betancourt clarified that this subcommittee is part of the larger curricular and alignment committee, and that she is with the general education group. At this time, the following topics were covered regarding a consolidated general education program at USF for which the task force must submit a report to the USF BOT by February 19, 2019:

• Recommendations on identification of specific degrees in programs of strategic significance, maintaining unique identity of each campus, maintaining faculty input from all campuses, develop the research capacity of each campus, equitable distribution of programs and resources, establishing budget transparency and accountability; and, developing and delivering integrated academic programs.

• General Education at USFSP – general education core requirements, general education exit (liberal arts) requirements

• General Education at USFSM – the Pillars of Intellectual Engagement (core curriculum)

• USF Tampa Enhanced General Education

• General Education Consolidation – key focus areas

• Curricular Alignment – issue statement, recommendation, description/implementation

• Curricular Alignment: Outcomes

• Course Alignment - issue statement, recommendation, description/implementation

• Course Alignment: Outcomes

• Assessment Alignment - issue statement, recommendation, description/implementation
• Assessment Alignment: Outcomes
• Structure/Ownership Alignment
• Bottom Line

During the open discussion, Provost Wilcox clarified that under the Course Alignment Outcomes, the to “revise the leadership-imposed “cap” on the number of general education courses that can be certified to ensure all campuses have equal opportunity to participate in building the new Enhanced General Education Program” was to limit the array of general education courses. He urged discipline and restraint on this bullet. Dr. Betancourt responded that the intent was to make the other campuses feel secure to recommend courses and that the “revise” needed to have some control.

b. Update on CIC Research Subcommittee – Paul Kirchman

As co-chair of the USF Consolidation Implementation Committee (CIC) Research Subcommittee, Dr. Kirchman presented the following overview:

• Research Subcommittee Tasks
• Pre-eminence Metric Performance – metrics have been met but need to continue to move forward
• Research Expenditures FY 2017 – USF Research Strategic Plan (2017-21) is currently in place; focus areas are mostly located in Tampa but will work to make it possible for collaboration with other campuses.
• Breakdown of Research Subcommittee Tasks
• Working Ideas of the Research Subcommittee

Dr. Kirchman added that this is a work in-progress with final recommendations due in mid-December. Provost Wilcox recommended that the subcommittee consider a plan to align with the three research areas of Healthy Florida, Secure Florida, and Prosperous Florida.

OLD BUSINESS

a. Update on CIC Faculty Affairs Subcommittee Preliminary Report – Tim Boaz

President Boaz’s update on the subcommittee’s activities consisted of the following:

• Progress since the last update – preliminary proposal reports were submitted to the internal CIC on October 19. Final reports to be submitted in mid-November/early December.

• Tenure and Promotion Recommendations – a new set of guidelines appropriate for a R1 university would be in place by March, 2019.
• Ensure equitable treatment of current faculty – establish a fair balance of T&P guidelines/criteria and resource availability; enhance research support and resource availability over time; update T&P guidelines and performance expectations

• Proposed Faculty Governance Recommendations – one Faculty Senate for Consolidated USF; structure would generally follow USF-Tampa model for apportionment, executive committee, councils, constitution/bylaws, and regional campus faculty councils; structure would be reviewed within 2 years

At this time, discussion took place about the proposed tenure and promotion recommendations; specifically, how these affect the faculty on the regional campuses. President Boaz pointed out that SACS requires that there be one set of guidelines. Senior Vice Provost Dwayne Smith explained that for the next two years the campuses are still separately accredited. On year three, people coming in would have the option of which guidelines to choose. Past President Teague added that a balancing act will have to take place at the department level in order to accommodate the various bodies. President Genshaft commented that it is not a separate mission but a separate identity.

REPORT FROM USF SYSTEM PRESIDENT JUDY GENSHAFT

Before turning the floor over to President Genshaft, on behalf of the Faculty Senate President Boaz thanked her for her willingness to meet with the Senate. He feels a good, collaborative relationship has developed over the years.

At this time President Genshaft reported the following items:

• The Honors and Awards Council was thanked for their honorary degree nominations. She was looking forward to personally calling each one to find out if he/she can attend either the December or May graduation.

• USF hosted an early voting Democratic rally. No word has been received from the Republican candidates about hosting a rally on campus.

State Items:
• Budget
  - Fourteen million dollars has been requested to finish the downtown medical center which is slated to open in the Fall of 2019.
  - Nine millions dollars has been requested to finish the Interdisciplinary Science Building.
  - A legislative budget request for extra funds in the amount of twenty million dollars to help with the consolidation.

Consolidation:

An overview was given to assist the Senators in having a better understanding of the process. Everything is to be reunified. Per the BOG, USF needs to be one university. To accomplish this,
the BOG expects USF to use Florida State University and the University of Florida as a guide. SACS also requires one university/one budget.

President Genshaft applauded the work of the Faculty Affairs and General Education subcommittees. She emphasized the importance of having more distribution of programs on all campuses.

The timeline for 2020 includes three overarching initiatives: maintain accreditation, maintain pre-eminence, and maintain student success.

REPORT FROM PROVOST AND EXECUTIVE VICE PRESIDENT RALPH WILCOX

Provost Wilcox commented that even with all that is occurring with consolidation, the following were “prickly” issues for him:

- governance structures
- alignment of authority with accounting performance
- academic programs
- tenure and promotion
- tuition and fees for students

Everyone was urged to stay focused on pre-eminence and performance-based funding. He added that metric 10 is now a six-year graduation rate with a focus on part-time students.

He has been visiting other Faculty Senates to discuss consolidation and sharing information with them.

Everyone was invited to attend the Provost’s Annual Faculty Fall Address on November 16 at 2 p.m. in the USF Music Concert Hall.

OTHER BUSINESS FROM THE FLOOR

Senator-at-Large Richard Manning brought to Provost Wilcox’s attention a cry for help from a colleague concerning the new ownership of the campus bookstore, specifically the process of textbook ordering which is going digital without permission of the faculty member. Provost Wilcox responded that he was not aware of the situation and asked Senator Manning to forward the message to him (with permission of the colleague).

There being no further business, President Boaz adjourned the meeting at 5:14 p.m.