USF FACULTY SENATE MEETING
February 20, 2019
3:00 – 5:00 p.m.
Chamber Room 4200 Marshall Student Center

1. Call to Order, Review of Agenda

2. Approval of Minutes from January 23, 2019 Meeting (action item)

3. Reports by Officers and Council Chairs (30 minutes)
   a. Election Reminder – Robin Ersing
   b. Honorary Degree and Kosove Award Recommendations – Lee Stefanakos (action item)
   c. Calendar for Publications Council – Steve Walczak

4. Old Business
   a. Faculty Governance revisions under Consolidation – Tim Boaz (15 minutes)

5. New Business
   a. Letter to USF Board of Trustees Regarding Task Force Recommendations on Consolidation (15 minutes)

6. Report on USF System Faculty Council Activities – Tim Boaz (5 minutes)

7. Report from UFF President Arthur Shapiro (5 minutes)

8. Report from Provost and Executive Vice President Ralph Wilcox (20 minutes)

9. Other Business from the Floor (5 minutes)

Next meeting: March 20, 2019
USF FACULTY SENATE MEETING MINUTES
February 20, 2019

Faculty Senate President Tim Boaz called the meeting to order at 3:00 p.m.

A motion was made to approve the Minutes from the meeting of January 23, 2019. There were no revisions or discussion. The motion was seconded and carried.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

a) Election Reminder – Robin Ersing and Rick Will

Secretary Robin Ersing stated that the deadline for receipt of nominations for senators is March 8. She then listed the vacancies for senators by department.

Chair Rick Will, Committee on Committees, said that there are vacant seats on several councils. The deadline for nominations to councils is March 22. He explained that this is a good time to get representation on councils.

b) Honorary Degree and Kosove Award Recommendations – Lee Stefanakos

On behalf of the Honors and Awards Council (HAC), Chair Stefanakos presented the following candidates for honorary degrees:

- Ms. Audrey Heimler, MS, CGC – Honorary Doctorate of Public Health
- Dr. Harlan Krumholz, MD, SM – Honorary Doctorate of Medicine
- Ms. Pamela Muma – Honorary Doctorate of Business Administration

The recommendations came from the HAC by way of the SEC to the Senate with a motion to approve. No discussion was held. The motion to approve these candidates for the specified honorary degree was unanimously passed.

Chair Stefanakos presented the following candidates for:

Kosove Distinguished Graduate Teaching and Service Award – Dr. Rebecca West Burns, Department of Teaching and Learning, College of Education

Kosove Distinguished Undergraduate Teaching and Service Award – Dr. Jeanne Travers, The Dance Department, School of The Arts

The recommendations came from the HAC by way of the SEC to the Senate with a motion to approve. No discussion was held. The motion to approve these candidates was unanimously passed.

President Boaz thanked Chair Stefanakos and the committee for a job well done.
c) Calendar for Publications Council – Steve Walczak

Chair Walczak stated that March 8 is the deadline for spring applications. An email with an application form will be sent this week. He cautioned that the council has a limited amount of money and explained that if an applicant requests $3,000, the faculty member’s department would have to pay half and the publications council the other half. It was decided that an email be sent to all faculty members since they are all eligible.

OLD BUSINESS
a) Faculty Governance revisions under Consolidation – Tim Boaz

President Boaz’ team presented on two major topics for faculty governance:

- **Moving to a unified Faculty Senate:** Draft constitution and bylaws are being assembled by a six-member team: the three faculty senate presidents and one designee from each campus. The draft will be reviewed and a vote will be held to ratify it. The updated draft constitution and bylaws needs to be ratified by the general faculty. The goal is to wrap it up during fall of 2019 and put it into place in the spring of 2020. A transition plan was proposed. Senators with time remaining to serve under the old system will continue to serve. The rest of the seats will be filled using the new apportionment model.

- **T&P guidelines:** Much progress has been made. There are two issues: MOU with regard to how the tenure clock will be handled, consistent with CBA was the goal. The revised T & P guidelines need to be finalized by July 1, 2019 and implemented July 1, 2020. The criteria for tenure and promotion at USFT is overall “excellence” while USFST and USFSM use the annual evaluation terminology. The consolidated T&P guidelines will probably follow the Tampa model. T&P criteria will be spelled out more specifically within each department. The Senate recommends that departments and colleges review their guidelines criteria during consolidation.

After the administration presents a proposal, and if the union does not agree, we will need one year for review and approval.

President Boaz explained that the workgroup is reviewing the guidelines and the result will come before the Senate Executive Committee on March 6.

The Faculty Senate is advisory. The guidelines will be approved by the Administration. Then the UFF will be consulted.

In terms of faculty transferring across campuses, it was recommended that this be left to the collective bargaining process.
NEW BUSINESS
  a) Letter to USF Board of Trustees Regarding Task Force Recommendations on Consolidation

On February 12, the legislatively-mandated consolidation Task Force presented their final report to the USF Board of Trustees. The Task Force recommended that the campuses at St. Petersburg and Sarasota-Manatee be designated as "branch campuses" by the SACSCOC criteria for such, including the provision that the Regional Chancellors would report directly to the USF President and would have hiring, firing and management authority over all academic personnel on their campus. Further, the Task Force recommended separate budgetary authority for the "branch campuses." The Tampa Faculty Senate Executive Committee concluded that these Task Force recommendations would undermine the functioning of departments and colleges and would put preeminence at risk. A work group was formed to compose a response in the form of a letter addressed to the Board of Trustees opposing the Task Force recommendations.

There was considerable discussion on the repercussions of the Task Force recommendations to allow branch campuses to retain academic authority of faculty on the branch campuses and on the content of the proposed letter.

Senator Jenifer Schneider moved that the Faculty Senate approve sending the proposed letter to the Board of Trustees. Senator Richard Manning suggested a friendly amendment of the letter from “overwhelmingly in favor of” to “in favor of” unless the vote was indeed overwhelming.

Senator Schneider accepted Senator Manning’s friendly amendment to the letter. She made a motion to approve the letter as amended. The motion was duly seconded and carried. There was one (1) nay, three (3) abstentions and the rest in favor. The consensus was that the vote qualifies as overwhelming. President Boaz indicated he would take care of sending the letter to the Board of Trustees.

REPORTS ON USF SYSTEM FACULTY COUNCIL ACTIVITIES – Tim Boaz
President Tim Boaz stated that the System Faculty Council are meeting tomorrow morning.

REPORT FROM UFF PRESIDENT ARTHUR SHAPIRO
UFF President Shapiro had nothing further to report.

REPORT FROM PROVOST AND EXECUTIVE VICE PRESIDENT RALPH WILCOX
Provost Wilcox shared the good news that he had lunch today with USF’s eight (8) newest AAAS Fellows. USF now has the highest number of new fellows among universities in Florida, bringing the total to 65. Christian Wells, one of the senators present, is one of the new members. On another good note, Provost Wilcox accepted the 2019 IIE Award on behalf of USF for “Access and Equity” for the University’s Education Abroad Inclusion Initiative. On a final good note, USF leads the nation again as the #1 producer of Fulbright Scholars.
The Provost also mentioned, as reported in The Oracle, that flyers by Patriot Front, a white supremacist group, have been posted at the university. Provost Wilcox affirmed his support for diversity. He asked that senators convey the administration’s support for diversity.

As USF is planning for consolidation, it is important to keep an eye on pre-eminence and the funding that comes from that. One new metric is the 2-year graduation rate of transfer students; USF has about 6000 transfer students every year. The other new metric is the gap between Pell and non-Pell graduation rates. Then there is suggested legislation about carrying arms, much opposed by campus police and faculty at all state universities, and legislation concerning Greek life.

ISSUES FROM THE FLOOR

One senator expressed the positive impact it has had on the Tampa Faculty Senate to have Provost Wilcox attend these meetings the past two years. By sharing updates from the administration’s viewpoint, he has provided a holistic view of the University.

There being no further business, the meeting adjourned at 5:15 p.m.